



## Environmental Policy

Heat Trace Limited (HTL) has made a commitment to achieving and maintaining ISO 14001: 2015, the Environmental Management System (EMS), which is used to manage and control the environmental impacts of our business operations. We have engaged external qualified assistance for guidance for the implementation strategies coupled with changing plant needs and renewals to address the requirements of the future with the intent of achieving ISO 14001:2015 certification.

This policy, along with our environmental impacts assessment and risk assessment, is used to determine our environmental objectives and targets, which are reviewed annually by senior management.

Our documented EMS requires us to have a working knowledge of applicable legislation, standards and codes of practice and to demonstrate statutory and legal compliance.

We understand that the Company has a responsibility to protect the environment, prevent pollution and avoid compromising the ability of future generations to sustain their needs.

Internal auditing is integral to the EMS and is used, along with identified actions arising from our environmental risk assessment, to bring about continual improvement of our EMS and our environmental performance.

It is the responsibility of HTL's top management to effectively deploy this policy and for all employees to adhere to this policy and related procedures stated in the Environmental Management System. This policy will also be made available to all interested parties on request.

This policy will be reviewed annually.

EMS Policy Authorisation: Steve Bonner

Position in Company: Managing Director

Signed: 

Dated: 25<sup>TH</sup> JAN 2021